

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "GARMENT AND ALLIED MANUFACTURING INDUSTRY" – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 326

Dated.23.02.2011

Read the following:

1. From the Commissioner of Labour, Hyderabad Lr.No.N1/5378/2010, dated.25.10.2010.
2. G.O.Ms.No.85, L.E.T. & F. (Lab.II) Department, dated 23/11/2006 vide Gazette Notification No.735, dated 11/12/2006.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in an Extra-ordinary Issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below payable to the each category of employees specified in the corresponding entry column (2) thereof and employed in the "GARMENT AND ALLIED MANUFACTURING INDUSTRY" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.
3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

<u>THE SCHEDULE</u> NAME OF THE SCHEDULED EMPLOYMENT: GARMENT AND ALLIED MANUFACTURING INDUSTRY			
Sl. No.	Name of the Category	Basic Wage In Rs.	
(1)	(2)	(3)	
		Zone- I	Zone- II
1	Production Manager	9775	8500
2	Supervisor/ Cutter-cum-Marker Grade-I/ Tailor Grade-I/ Machine Operator Grade- I/ Checkers Grade-I	8050	7000
3	Cutter-cum-Marker Grade-II/ Checkers Grade-II/ Iron Man/ Presser Grade-I/ Tailor Grade-II/ Machine Operator Grade-II	7475	6500
4	Trimmer/ Button & Kaja Operator/ Iron Man/ Presser Grade-II/ Packer/ Layer/ Helpers of all kinds	6325	5500
OFFICE STAFF			
5	Manager	9300	8000
6	Accountant/Cashier	8625	7500
7	Store Keeper/Clerk/Typist/Steno/ Receptionist/ Computer Operator /Accounts Asst./ Time Keeper/ Driver	7475	6500
8	Security/Watchman/Sweeper	6900	6000
9	Attender/Office Boy	5750	5000

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 800 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 800 points, an increase of Rs.6.25 (Rupees Six and Twenty five paise only) per point per month shall be paid as dearness allowance to all the categories covered in the scheduled employment.

NOTE:-

1. Zone-I: Comprises of All Municipal Corporations in Andhra Pradesh and Selection Grade and Special Grade Municipalities.
Zone-II: Comprising of the rest of areas.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, doing the same and similar category of work in this employment.
3. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a week.
4. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

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